

# LEGAL RIGHTS CENTER

1611 Park Avenue South  
Minneapolis, MN 55404  
[www.legalrightscenter.org](http://www.legalrightscenter.org)

## **Campaign Co-Lead - Policy & Research – End Youth Prisons MN**

**Application Deadline:** Priority for candidates who apply by June 10. Otherwise open until filled.

Legal Rights Center is seeking candidates to co-lead the End Youth Prisons MN campaign, with a specific focus on expanding the campaign's capacity for policy advocacy and research to end youth incarceration in Minnesota.

Housed at the Legal Rights Center, End Youth Prisons MN is an abolitionist campaign to end Minnesota's practice of youth prisons and create autonomous power among young people and their families. We do this through using storytelling & the arts, radical theories, and direct action organizing to shift local discourse and policy. Please see LRC's website ([www.legalrightscenter.org](http://www.legalrightscenter.org)) for more information about the organization and our national partner's website ([www.nokidsinprison.org](http://www.nokidsinprison.org)) to learn more about the network in which this campaign is a part.

### **Position Responsibilities**

The Policy & Research Lead will be a core member of the campaign team. They must feel confident in their ability to lead policy advocacy and research within a larger strategy of public narrative shifting and study and application of radical theories. This will include:

- Co-leading the campaign's planning and execution of its strategy including day to day operations, yearly goals, targets, budget, fundraising, capacity considerations, and tactics.
- Co-leading membership base building efforts, including relational meetings with youth and families, running a youth fellowship, and nurturing relations with partners.
- Engage in advocacy for policy change on behalf of campaign goals.
- Designing and facilitating trainings on policy advocacy and research with young people, their families, and community members.
- Lead the community working groups, focused on organizing community members around planning specific policy demands related to campaign demands.
- Be an informed community member on abolitionist work happening locally and in other places through participation in the MN Coalition for Youth Justice, Youth First national network, and other community engagement activities.

### **Ideal Skills and Experiences**

- Experience with community organizing, with a preference for experience with policy advocacy or research
- Confident knowledge of theories that are abolitionist, race conscious, anti-capitalist, disability-centered, feminist, anti-imperialist, or otherwise engage with interlocking systems of oppression.
- Demonstrated interest in and experience working with and teaching youth new skills
- Interest in Minnesota's youth carceral system, particularly pathways into incarceration

- Creative and collaborative problem solving abilities
- Commitment to embodying and advocating for community-led, liberatory practices
- Strong oral and written communication skills
- Self-motivated and takes initiative, able to work both in a team and independently
- Strong organizational skills, including strong facility for multitasking and task prioritization
- Must pass background check for working with youth
- Willingness to use own vehicle for work related travel to schools, courts, etc. (mileage reimbursed)
- Willingness to use a staff cell phone and computer to facilitate staff communications and work items

### **Salary & Benefits**

\$40,000-42,000. Health and dental insurance provided.

### **How to Apply**

Please email a letter explaining your interest in the position and your resume to [jobs@legalrightscenter.org](mailto:jobs@legalrightscenter.org). For questions or more information, please email Malaika Eban at [meban@legalrightscenter.org](mailto:meban@legalrightscenter.org).