

# the Legal Rights Center

## Criminal Defense • Restorative Justice

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### **ATTORNEY – RESTORATIVE FACILITATOR & YOUTH ADVOCATE ATTORNEY**

**Application Deadline:** Open until filled

The Legal Rights Center (LRC) seeks outstanding candidates for a unique attorney position within our Youth: Education, Advocacy & Restorative Services (Y:EARS) program. LRC is a community-based nonprofit law firm providing school-based restorative justice services, holistic legal defense representation for juveniles and adults, and education and advocacy regarding problems and impacts of excessive criminalization. Please see our website ([www.legalrightscenter.org](http://www.legalrightscenter.org)) for more information about the organization and its programs.

#### **Position Responsibilities**

The Attorney will be a critical member of our Y:EARS team, and must be qualified to support all of the work of the program. This will include:

- Facilitating restorative Family Group Conferences for youth referred for school discipline, truancy, juvenile diversion, family engagement support, or other;
- Facilitating other restorative-based practices, including circle keeping, with our school-based partners, youth and families ;
- Supporting school staff through training and coaching on implementation of restorative practices;
- Engaging in advocacy for the advancement of restorative practices;
- Presenting restorative practices trainings to interested community partners;
- Representing the LRC on community task forces, coalitions, etc.;
- Conducting legal rights trainings for youth, and professionals working with youth;
- Presenting youth justice trainings to interested community groups;
- Providing holistic criminal defense of youth clients;
- Utilize database systems for data tracking; and
- Other related tasks.

Neutral facilitation of restorative practices, including Family Group Conferences, will be the primary role of the Attorney in this position and will account for the majority of the workload. However, advocacy and education across systems is critical to the vision of the Y:EARS program, and the Attorney in this position must be qualified to engage in all aspects of this work. Criminal defense will account for a very small percentage of the workload.

### **Essential Qualifications**

- Minnesota licensed attorney with background in criminal and/or juvenile law (or if not licensed in Minnesota, be eligible for admission by reciprocity or planning to take the next Minnesota bar exam<sup>5</sup>)
- Broad familiarity with restorative practices
- Experience facilitating conferences, meetings, or equivalent
- Strong oral and written communication skills
- Excellent listening skills
- Demonstrated interest and experience working with youth
- Experience working with poverty populations
- Experience working with multicultural populations
- Self-motivated and takes initiative, able to work both in a team and independently
- Strong organizational skills, including strong facility for multitasking
- Computer skills
- Willingness to use own vehicle for work related travel to schools, courts, etc. (mileage reimbursed)

### **Desirable Qualifications**

- Training and experience in Family Group Conferencing and other restorative methods
- Professional familiarity with school settings, or the field of Education generally

### **Salary & Benefits**

Compensation for this position is in the range of \$45,000 to \$80,000 annually based upon qualifications and experience.

Health and dental insurance provided.

### **How to Apply**

Please email a letter explaining your interest in the position and your resume to [jobs@legalrightscenter.org](mailto:jobs@legalrightscenter.org). For questions or more information, please call Sarah Davis at 612-677-2124.

*The Legal Rights Center was created by communities of color working in coalition; a diverse staff best meets the needs of our communities.*