

# LEGAL RIGHTS CENTER

1611 Park Avenue South  
Minneapolis, MN 55404  
[www.legalrightscenter.org](http://www.legalrightscenter.org)

## AFRICAN AMERICAN COMMUNITY ADVOCATE

**Application Deadline:** November 5, 2021

The Legal Rights Center, Inc. (LRC) seeks outstanding candidates to join our team as African American Community Advocate. LRC is a community-based nonprofit law firm in Hennepin County and our mission is to work with our communities to seek justice and promote racial equity for those to whom it has been historically denied. We do this through criminal defense, restorative justice, advocacy, and community education.

The LRC was [founded in 1970](#) through the coordinated efforts from members of Black and American Indian activist communities (later joined by immigrant communities) to provide high quality legal representation for people who could not obtain those services elsewhere and to pursue system transformation. One of the pillars of the LRC is to meaningfully, actively engage with our founding and constituent communities. From its inception, the LRC has had community workers, now known as community advocates, whose work to integrate the efforts of the LRC with the culturally-specific institutions built by and for the clients we work with is central to us living into our mission.

Please see our website ([www.legalrightscenter.org](http://www.legalrightscenter.org)) for more information about the organization and its programs.

### **Position Responsibilities**

LRC's African American Community Advocate is a critical team member, focused on community engagement and advocacy, individual client advocacy, and restorative practices support. Their position responsibilities include:

- Building community understanding and awareness of all LRC's work through regular community outreach events, active participation in community coalitions and working groups, and representing LRC in community gatherings focused on advancing leading to advancement of community advocacy goals;
- Development of and ongoing support for organizational partnerships, including identification of and outreach to organizations that LRC should partner with, and building and maintaining reciprocal relationships with staff at partner organizations;
- Support for LRC's programmatic initiatives focused on community engagement and advocacy (ie- Community Legal Education, Know Your Rights trainings, etc), including identifying community partners to collaborate with, supporting partnership logistics, and participating in programmatic collaborations;
- Advocate for the needs of LRC clients within the organization and in the community, including: conducting intake consultations with individuals seeking representation and/or support from LRC, referring individuals to partner organizations as appropriate,

presenting prospective client cases to LRC attorneys for full representation, and engaging clients in a holistic support model;

- Partner with attorneys to support clients' legal cases, including: conducting investigations as necessary, identify and supporting access to treatment or programming, client court preparation and support, jail visits to facilitate conversations about case and representation, attending court hearings to support clients as needed, and providing testimony on sentencing / disposition as needed;
- Engage in restorative practices trainings, leading to ability to facilitate restorative circles, dialogues and Family Group Conferences;
- Use data systems to track both community outreach and individual client advocacy work; and
- Other related tasks

### **Essential Qualifications**

- Deep connections with African American communities in Hennepin County and/or Minnesota;
- Demonstrate a passion and high-level skill for identifying and building meaningful, reciprocal and sustainable relationships;
- Persuasive and effectively leverages strong oral and written communication skills;
- Demonstrated interest and experience working with:
  - BIPOC communities,
  - Youth, including youth at-risk of justice system involvement,
  - Poverty Populations, and
  - Multicultural Populations;
- Self-motivated and takes initiative;
- Effectively leverages internal and external partnerships and is able to work both in a team and independently; and
- Strong organizational skills, including strong facility for multitasking

### **Salary & Benefits**

Compensation for this position is in the range of \$40,000 to \$45,000 annually based upon qualifications and experience.

Health and dental insurance provided.

### **How to Apply**

Please email a letter explaining your interest in the position and your resume to [jobs@legalrightscenter.org](mailto:jobs@legalrightscenter.org). Finalists will be asked to provide multiple professional references. For questions or more information, please call Sarah Davis at 612-677-2124.

***The Legal Rights Center was created by communities of color working in coalition; a diverse staff best meets the needs of our communities.***